Southern Asset Management Limited is committed to leading the industry in minimising the impact of its activities on the environment.

The key points of its strategy to achieve this are:

* Minimise waste by evaluating operations and ensuring they are as efficient as possible.
* Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
* Actively promote recycling both internally and amongst its customers and suppliers.
* Source and promote a product range to minimise the environmental impact of both production and distribution.
* Meet or exceed all the environmental legislation that relates to the Company.
* Use an accredited program to offset the greenhouse gas emissions generated by our activities.

**POLICY OWNER:** Stephen Southern- CEO

**SIGNATURE**:

**DATE:** November 2024

**POLICY REVIEW DATE**: November 2025